

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

The Company has following Familiarization programme for the Independent Directors:

1. The Secretary of the Company sent a note as a part of agenda of the Board Meeting to all the Independent Directors about their roles, rights and responsibilities in the Company under the Companies Act and under the Listing Agreement. All the Independent Directors are holding good qualifications and are of sound mind and they are fully aware of the roles, rights and responsibilities. Invariably they have exercised their rights by participating in the discussions and asking various information on the matters placed in the Board Meeting Agenda.
2. Any diversification in the Company's operations is discussed in the Board Meetings before it is implemented.
3. Independent Directors will also have to have one meeting of themselves in a year. The meeting shall:
 - a. review the performance of Non-Independent Directors and the Board as a whole;
 - b. assess the quality, quantity and timeliness of flow of information between the company management and the Board that is necessary for the Board to effectively and reasonably perform their duties.

Yours Sincerely,
For L M J Services Limited



Director